

Statutory Officers' Report for Health and Wellbeing Board Corporate Director of People 24 March 2021

Parent-Infant Relationship Service

In December 2020, Nottingham City Council's Early Help Team submitted a joint bid with Targeted CAMHS for a Small Steps, Big Changes-funded team working with Parent Infant Relationships. We can now confirm that the bid has been successful (subject to contracts being agreed and signed). The 'Parent Infant Relationship Team' will provide training and support for practitioners supporting children and families in Nottingham to help them to identify and intervene early through a preventative and early intervention model.

Across the UK, there are only 27 parent-infant relationship teams in operation, all with the following shared goals:

- To be expert advisors and champions for parent-infant relationships.
- To drive change by empowering professionals to turn families' lives around.
- To offer high-quality therapeutic support for families experiencing severe, complex and/or enduring difficulties in their early relationships.
- To support babies on a positive developmental trajectory.

This is true preventative work: acting early and holistically considering the needs of mothers, fathers and the baby as a family unit, in order to prevent potential harm to babies' emotional wellbeing and later mental health. It is hoped that this exciting team will commence in June.

Thematic inspection to identify how Youth Offending Services understand and meet the needs of black and mixed heritage boys in the youth justice system

During April, the Council will be one of nine local authorities that will be involved in a thematic inspection to identify how our Youth Justice Service understand and meet the needs of black and mixed heritage boys in the youth justice system. The aim of the inspection is to take a closer look at the work undertaken in the delivery of services to black and mixed heritage boys. Data and research show that this group of children are significantly over-represented in the youth justice system and have poorer outcomes than their peers.

The inspection will help develop HMI Probation's understanding of the range, quality and effectiveness of services and interventions delivered to black and mixed heritage boys. They aim to identify good practice and make recommendations for improvement where needed. The inspection will be undertaken by HMI Probation and last one week.

Nottingham City Council Recovery and Improvement Plan

Last month, Nottingham City Council published its Recovery and Improvement Plan to take it forward to 2024. The Plan, which follows the rapid non-statutory review carried out last year on behalf of the Ministry of Housing, Communities and Local Government, sets out how Nottingham will address the financial and governance issues raised and transform the authority for the future.

The Plan provides assurance to Government that the Council is responding positively to the review and is committed to making improvements at pace. The Plan also confirms that we are committed to ensuring that we continue to deliver the quality statutory and day-to-day local services and that we will work in partnership with the communities we serve to build a thriving city that offers residents the opportunity to realise their potential.

As Corporate Director for People, I am jointly on the work stream for 'People Services and Commissioning'. The work stream is about doing better for our citizens and developing the council which will serve Nottingham best for the next generation. We will be looking at putting in place models of service delivery which build on best practice locally, and from around the country. We will be thinking carefully about our priorities and opportunities for real transformation.

Sewa Day in Nottingham

Hetvi Parekh, a Social Worker from Nottingham has been commended by the Prime Minister for her services to voluntary work during the pandemic. Hetvi coordinated and raised funds and food donations for deliveries of 25,000 meals to key workers, vulnerable people, the homeless, and international students in Nottingham in response to the pandemic. In a personal letter to Hetvi, Prime Minister Boris Johnson said "Thank you for all you have done during this pandemic to serve your community". For more information, please see [here](#).

Adult Social Care

At the time of writing this report, the Council is beginning to see green shoots of growth moving through Covid in Adult Social Care. 80% of our front-line social care staff have received their first vaccine and, working with our Clinical Commissioning Group colleagues, we have been able secure walk-in vaccine slots that have facilitated access to vaccinations. We will continue to monitor the uptake of the vaccine for front line staff and have put in place regular communications. We report weekly to Department of Health and Social Care on the numbers. We are now working on Cohort 6 of the programme, supporting the uptake by unpaid carers. This is a large group of people, but we are confident of meeting our targets.

Previously, I reported that we had seen several staff ill due to Covid, but can now report sickness has reduced and, although staff are fatigued, they are still at the forefront delivering services to our most vulnerable citizens. It is encouraging to note that, despite the pressures, we are continuing to meet our duties to assess under the Care Act, but we are keeping this under review due to pressure in the workforce.

The White Paper on health and social care integration and innovation has been produced, and this will help drive forward our ambition to move towards a more cohesive and integrated model of support for our citizens, and over the coming months we will be working with partners to determine a plan of actions to meet some of the key legislative changes within the document.

We have also been working with the Integrated Care Partnership to formulate our neighbourhood delivery model, and have attended several sessions to present the adult social care transformation proposals alongside our thinking of future models of support. The proposals have been well received by partners, and have stimulated lots of interest and debate. We have agreed this will now underpin future discussions, and we are looking to identify our first neighbourhood to develop one team and services.

Our budget proposals have been agreed and we have incorporated these into our adult transformation programmes. We can effectively monitor as we move forward in transforming our services. We are seeking to set up a series of engagement sessions both internally and with our citizens and families so they can have say and help influence and shape the future provision.

We held the adults workforce annual meeting on Friday 26 February. This was a great opportunity to share wider the transformation, thinking and to introduce the new Director of Adults, Sara Storey. Some 550+ staff were accommodated on the MS Teams platform.

Looking forward the adults programme is now moving into delivery phase with clear plans for each quarter this year, and with a strong link to the People's Programme board we have both accountability, visibility and robust governance in place.

Catherine Underwood
Corporate Director for People
March 2021

Save Lives

#StopTheSpread #Covid19



HANDS - wash hands regularly with soap and water for 20 seconds



SPACE - maintain social distance

Keep 2m apart where possible



FACE - wear a face covering in all shared inside spaces



Self-isolate if you have symptoms

Call 119 to get a test



If you are self-isolating and you need help you can call the Council: 0115 915 5555

www.nottinghamcity.gov.uk/coronavirus

